

CHUNK &
ORGANIZE

HELP SET AN
INTENTION

ACTIVE
PARTICIPATION

SELF-
EXPLANATION

Your Leader Cheat Sheet

Employees will have three new medical plans to choose from for 2026. To have medical coverage next year, employee must select a new plan during 2026 Annual Enrollment (October 15–31).



This will take about 5 minutes to complete. Try to set a timer and give it your full attention. Then, print it out or save it to your desktop for easy reference.



YOU COULD WIN A

\$100
GIFT CARD!

15-SECOND READ

Key Dates

October 1

Employees find out new medical plans are coming in our monthly newsletter.

October 6–14

All employees are invited to an onsite or virtual information session.

October 15–31

Employees select a new medical plan for 2026 during Annual Enrollment.

30-SECOND ACTION

What You Need to Do

Add this to your calendar now for October 1.

Copy/Paste:

Event title: 2026 Benefits Information Sessions

Event notes: Remind my team that Annual Enrollment is coming and send them to acmebenefits.com to learn more about our new medical plans and sign up for an information session.

30-SECOND READ

What You Need to Tell Your Team

We are introducing all new medical plans on January 1. To have coverage in 2026, you must select a new plan during Annual Enrollment, October 15–31. Visit our acmebenefits.com for details. Log in to the enrollment site or use the mobile app to enroll.



2-MINUTE AUDIO: Scan here for an audio note with a little more detail, if you want it.

2-MINUTE CHALLENGE

Play to Win

Think you understand what's coming up and what's changing? Tell us in your own words (3 sentences or less) and you'll be entered to win a \$100 gift card!

Need more?

Additional details and FAQs can be found here.

FEYMAN
TECHNIQUE